

Education Jobs Fund Program - Allowable Expenditures*

This tool was developed as a resource and is not meant to be inclusive of all original guidance, it should be used in accordance with written guidance provided by the US Department of Education.

Expenditure	Allowable	Not Permitted	Conditions or Further Clarification
Retain current, recall or rehire former, or hire new employees	X		Must follow conditions pertaining to school-level education and administrative and contractual services as listed below
School-level education and related services compensation and benefits	X		Includes teachers, principals, assistant principals, academic coaches, in-service teacher trainers, classroom aides, counselors, librarians, secretaries, social workers, psychologists, interpreters, physical therapists, speech therapists, occupational therapists, information technology personnel, nurses, athletic coaches, security officers, custodians, maintenance workers, bus drivers, and cafeteria workers
Administrative and outside contractual compensation and benefits		X	Prohibited uses include but are not limited to: operation of the superintendent's office, LEA's board of education or salaries/benefits of LEA-level administrative employees
Support Services for school-level employees	X		Includes salaries, performance bonuses, health insurance, retirement benefits, incentives for early retirement, pension fund contributions, tuition reimbursement, student loan repayment assistance, transportation subsidies and reimbursement for childcare expenses
LEA-level support service expenditures		X	Prohibited expenditures include items as defined in the Common Core of Data, includes but not limited to payment of expenditures for fiscal services, LEA program planners and researchers, human resource services
Salary resortation or reduction of furlough days	X		Must follow conditions pertaining to school-level education and administrative and contractual services as listed above and an LEA may not use funds to compensate employees for any period prior to 8-10-2010

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Outside contractual school-level services		X	Prohibited expenditures include contractual services by individuals that are not employees of an LEA (ie. Janitors employed by an outside firm)- Charters must refer to provisional guidance as noted in the document titled "Charter School Guidance" provided by the U.S. Department of Education
Contractual services from one LEA to another LEA	x		An LEA that contracts with another LEA to provide educational and related services may use Ed Jobs Funds; only for portion of the contract associated with the salaries and benefits for the employees of the LEA providing services
Past Pension Obligations		X	Prior school year pension obligations are prohibited
Accruing 2010-2011 School Year Pension Obligations	X		Pension obligations accruing on the basis of services that an employee performs during the 2010-2011 school year is permitted